



OUT Central Oregon  
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## **OUT Central Oregon At-Large Board Member (Youth Support)**

### **About OUT Central Oregon**

OUT Central Oregon: As a registered 501(c)(3), OUT Central Oregon's Mission is to promote inclusivity, visibility, and advocacy for LGBTQ+ people by enabling and fostering community engagement. OUT Central Oregon educates the LGBTQ+ community and the public by providing public discussions, lectures, documentary screenings, social gatherings, and outdoor activities.

### **General Expectations of All OUT Central Oregon Board Members**

OUT Central Oregon Board Members are the fiduciaries who steer the Organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as ensuring the Organization has adequate resources to advance the Mission of OUT Central Oregon. *The three broad responsibilities of trust include the duties of due care, loyalty to the Organization and those we serve, and adherence to the law.* All Board Members serve on a volunteer basis and do not receive compensation. Members of OUT Central Oregon's Board of Directors are expected to conduct themselves in a manner that is representative of our community's values. The following highlight the general expectations of each Board member.

- Hold paramount the Board's goal of service to the LGBTQ+ community.
- Ability to serve on the Board of Directors for a two year term.
- Dedicate approximately five hours a week to Board activities, with the expectation that the time requirement will increase during certain periods.
- Speak as one voice representing OUT Central Oregon, alongside the other members of the Board.
- Shape the Mission and purpose of OUT Central Oregon through collaboration in organizational and strategic planning activities.
- Actively participate in monthly Board meetings, periodic public meetings, and special meetings as required.
- Ensure rigorous fiduciary oversight, financial management and transparency with regard to donated resources.
- Promote opportunities available to the community we serve by raising funds to support the Mission of OUT Central Oregon.
- Adhere to the Organization's bylaws, Code of Ethics, Social Media Policy, Conflict of Interest Policy, and other policies enacted by the Board.

### **Expectations of the At-Large Board Member (Youth Support)**

The At-Large Board Member (Youth Support) is primarily focused on OUT Central Oregon's effort to provide young people in the LGBTQ+ with safe spaces and community support. OUT Central Oregon recognizes the need to intentionally promote those members of the LGBTQ+ community who may be particularly more likely to not feel welcome in Central Oregon. In addition to the general expectations and in accordance with the organizational bylaws, the At-Large Board Member (Youth Support) will serve the community in the following possible areas:

- Work closely with Central Oregon school districts and similar youth focused organizations to provide support to existing LGBTQ+ programs.
- Through community engagement, assist Central Oregon school district and similar organizations in starting new LGBTQ+ programs or events.