



OUT Central Oregon  
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## **OUT Central Oregon At-Large Board Member (Diversity, Equity, and Inclusion)**

### **About OUT Central Oregon**

OUT Central Oregon: As a registered 501(c)(3), OUT Central Oregon's Mission is to promote inclusivity, visibility, and advocacy for LGBTQ+ people by enabling and fostering community engagement. OUT Central Oregon educates the LGBTQ+ community and the public by providing public discussions, lectures, documentary screenings, social gatherings, and outdoor activities.

### **General Expectations of All OUT Central Oregon Board Members**

OUT Central Oregon Board Members are the fiduciaries who steer the Organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as ensuring the Organization has adequate resources to advance the Mission of OUT Central Oregon. *The three broad responsibilities of trust include the duties of due care, loyalty to the Organization and those we serve, and adherence to the law.* All Board Members serve on a volunteer basis and do not receive compensation. Members of OUT Central Oregon's Board of Directors are expected to conduct themselves in a manner that is representative of our community's values. The following highlight the general expectations of each Board member.

- Hold paramount the Board's goal of service to the LGBTQ+ community.
- Ability to serve on the Board of Directors for a two year term.
- Dedicate approximately five hours a week to Board activities, with the expectation that the time requirement will increase during certain periods.
- Speak as one voice representing OUT Central Oregon, alongside the other members of the Board.
- Shape the Mission and purpose of OUT Central Oregon through collaboration in organizational and strategic planning activities.
- Actively participate in monthly Board meetings, periodic public meetings, and special meetings as required.
- Ensure rigorous fiduciary oversight, financial management and transparency with regard to donated resources.
- Promote opportunities available to the community we serve by raising funds to support the Mission of OUT Central Oregon.
- Adhere to the Organization's bylaws, Code of Ethics, Social Media Policy, Conflict of Interest Policy, and other policies enacted by the Board.

### **Expectations of the At-Large Board Member (Diversity, Equity, and Inclusion)**

The At-Large Board Member (Diversity, Equity, and Inclusion) is a versatile position within OUT Central Oregon but one that is primarily focused on bolstering OUT Central Oregon's efforts of increasing diversity, equity, and inclusion in Central Oregon. OUT Central Oregon recognizes the need to intentionally promote those members of the LGBTQ+ community who may be particularly more likely to not feel welcome in Central Oregon. In addition to the general expectations and in accordance with the organizational bylaws, the At-Large Board Member (Diversity and Inclusion) will serve a critical role within the Organization by acting as our lead diversity, equity, and inclusion liaison. Below is a list of possible areas where the At-Large Board Member (Diversity, Equity, and Inclusion) may be able to serve their community.

- Fostering community engagement and inclusivity.
- Work with interested community members in creating inclusive and engaging environments.
- Planning and executing panels, discussions, or other workshops focused on promoting diversity, equity, and inclusion in Central Oregon.
- aid in creating safe spaces.
- Corporate governance development.
- Lead Board self-improvement efforts.