



OUT Central Oregon
PO BOX 1204
Bend, Oregon 97703
info@outcentraloregon.com
<https://outcentraloregon.com>

OUT Central Oregon At-Large Board Member

About OUT Central Oregon

OUT Central Oregon: As a registered 501(c)(3), OUT Central Oregon's Mission is to promote inclusivity, visibility, and advocacy for LGBTQ+ people by enabling and fostering community engagement. OUT Central Oregon educates the LGBTQ+ community and the public by providing public discussions, lectures, documentary screenings, social gatherings, and outdoor activities.

General Expectations of All OUT Central Oregon Board Members

OUT Central Oregon Board Members are the fiduciaries who steer the Organization towards a sustainable future by adopting sound, ethical, and legal governance and financial management policies, as well as ensuring the Organization has adequate resources to advance the Mission of OUT Central Oregon. *The three broad responsibilities of trust include the duties of due care, loyalty to the Organization and those we serve, and adherence to the law.* All Board Members serve on a volunteer basis and do not receive compensation. Members of OUT Central Oregon's Board of Directors are expected to conduct themselves in a manner that is representative of our community's values. The following highlight the general expectations of each Board member.

- Hold paramount the Board's goal of service to the LGBTQ+ community.
- Ability to serve on the Board of Directors for a two year term.
- Dedicate approximately five hours a week to Board activities, with the expectation that the time requirement will increase during certain periods.
- Speak as one voice representing OUT Central Oregon, alongside the other members of the Board.
- Shape the Mission and purpose of OUT Central Oregon through collaboration in organizational and strategic planning activities.
- Actively participate in monthly Board meetings, periodic public meetings, and special meetings as required.
- Ensure rigorous fiduciary oversight, financial management and transparency with regard to donated resources.
- Promote opportunities available to the community we serve by raising funds to support the Mission of OUT Central Oregon.
- Adhere to the Organization's bylaws, Code of Ethics, Social Media Policy, Conflict of Interest Policy, and other policies enacted by the Board.

Expectations of the At-Large Board Member

The At-Large Board Member is primarily focused on OUT Central Oregon's effort to raise funds in support of the Organization's Mission. In addition to the general expectations and in accordance with the organizational bylaws, the At-Large Board Member will serve the community in the following possible areas:

- Fundraising planning
- Identifying potential public and private funding sources
- Engage the community in feedback for improvement.